

R# 328-12

RESOLUTION MEMORANDUM OF AGREEMENT WITH LOCAL 210 SCHOOL  
CROSSING GUARDS

BE IT RESOLVED, by the City Council of the City of Long Branch that it hereby authorizes the Mayor to execute the memorandum of agreement for Local 210 Crossing Guards (annexed hereto).

MOVED: Pallone  
SECONDED: Siranni

AYES: 4  
NAYS: 0  
ABSENT: 1 - Bastelli  
ABSTAIN: 0

STATE OF NEW JERSEY  
COUNTY OF MONMOUTH  
CITY OF LONG BRANCH  
I, KATHY L. SCHMELZ, MUNICIPAL CLERK OF THE CITY OF  
LONG BRANCH, DO HEREBY CERTIFY THE FOREGOING  
TO BE A TRUE, COMPLETE AND CORRECT COPY OF  
RESOLUTION ADOPTED BY THE CITY COUNCIL AT A  
REGULAR MEETING HELD ON December 27, 2012  
IN WITNESS WHEREOF, I HAVE HEREUNTO SET  
MY HAND AND AFFIXED THE OFFICIAL SEAL OF THE  
CITY OF LONG BRANCH, MONMOUTH COUNTY, NEW  
JERSEY January 2, 2013  
\_\_\_\_\_  
MUNICIPAL CLERK, R.M.C.

## MEMORANDUM OF AGREEMENT

IT IS HEREBY AGREED, by and between The City of Long Branch, (Employer) located at 344 Broadway, Long Branch, NJ 07740 and Local 210 IBT, 110 Wall Street, New York, NY 10005 as follows:

WHEREAS, the Employer and the Union have completed negotiations over a successor Collective Bargaining Agreement to be effective January 1, 2012 to December 31, 2014; and

WHEREAS, the parties wish to reduce their understanding to writing. This memorandum reflects the parties understanding and will be incorporated into a comprehensive Collective Bargaining Agreement, which will supersede this memorandum.

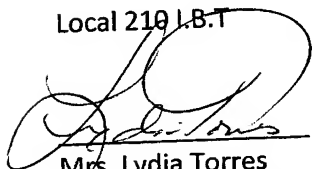
NOW THEREFORE, in consideration of mutual premises, covenants and conditions set forth herein, it is hereby agreed as follows:

1. Article XIV Wages:  
The wage scale attached hereto shall replace the one in the contract.
2. Article XVI Holidays:  
Thanksgiving will be added.

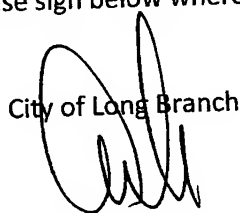
All conditions are retroactive to January 1, 2012.

If the foregoing confirms your understanding, please sign below where indicated.

Local 210 I.B.T

  
Mrs. Lydia Torres  
Business Agent Employer

City of Long Branch

  
Adam Schneider  
Mayor

# School Crossing Guards

2012-2014  
3% ON EACH STEP PER YEAR

## PRIOR CONTRACT BASE

2011			
STEP	WITH .35		
	% Increase	Base	Step Diff.
Start to 5Yr	2.2573%	13.59	0.66
5 Yr to 10 Yr	2.1505%	14.25	0.60
10 Yr to 15 Yr	2.0619%	14.85	0.69
Over 15 Yr.	1.9685%	15.54	

2012			
STEP	WITH .35		
	% Increase	Base	Step Diff.
Start to 5Yr	3.02%	14.00	0.68
5 Yr to 10 Yr	3.02%	14.68	0.62
10 Yr to 15 Yr	3.03%	15.30	0.71
Over 15 Yr.	3.02%	16.01	

2013			
STEP	WITH .35		
	% Increase	Base	Step Diff.
Start to 5Yr	3.00%	14.42	0.70
5 Yr to 10 Yr	3.00%	15.12	0.64
10 Yr to 15 Yr	3.01%	15.76	0.73
Over 15 Yr.	3.00%	16.49	

2014			
STEP	WITH .35		
	% Increase	Base	Step Diff.
Start to 5Yr	2.98%	14.85	0.72
5 Yr to 10 Yr	2.98%	15.57	0.66
10 Yr to 15 Yr	2.98%	16.23	0.75
Over 15 Yr.	2.97%	16.98	